



# **ISIS 2009**

**Presented By**

**The Canadian Association of Chiefs of Police**

## **The Institute for Strategic International Studies – ISIS 2009**

### **Is Now Accepting Nominations**

The Canadian Association of Chiefs of Police is pleased to announce the 2009 offering of this exciting and unique executive learning opportunity, designed to develop Canada's current and future leaders in policing and related justice agencies, and to enhance the operating capabilities of the organizations that comprise the Canadian criminal justice community.

**The Institute for Strategic International Studies (ISIS)** is based upon an experiential, Problem-based Learning model (PBL) that combines classroom sessions and independent study with direct field research into a variety of operational and management aspects of policing and justice administration. ISIS builds upon the past successes of the 2003 International Best Practices Research Project and ISIS 2006 and 2008.

Reports, related materials and commentaries from prior ISIS programs are available at [www.cacpisis.ca](http://www.cacpisis.ca)

**Candidates for participation in the program are expected to represent current and succession-ready senior leaders from police services and the broader justice sector from across Canada.**

Consideration will also be given to accepting a limited number of candidates from abroad.

**Intake for this program is now underway**

**Please submit your application(s) by December 19, 2008**

**Participation may be limited to a maximum of 20 candidates**

**Organizations interested in nominating candidates for the program complete the enclosed Registration Form. The form provides for sponsoring agencies to reserve spaces for as yet unnamed candidates, or to specify identified candidates and provide initial profile data.**

Payment plans may be arranged to accommodate budget cycles.

**Please See the Program Overview and Registration Package  
Attached**

Interested Nominating Agencies should also feel free to contact the CACP National Office by e-mail at [cacp@cacp.ca](mailto:cacp@cacp.ca) for more details

## ISIS 2009 PROGRAM OVERVIEW

The multi-phase program is slated to commence in January 2009 and be completed in time for results to be presented to a selected panel of experts on May 29, 2009. During the first phases of the program, participants will explore their assigned theme, which is selected by the CACP Executive from among the most critical of themes and issues facing Canadian justice agencies. The team will identify key issues, exemplary models and informative practices from relevant literature and from the international community and the members will further refine the focus of their 2009 studies within the assigned theme. Expert speakers and a wide array of other resources will be made available to the team during this phase. The next phase of the program will focus on field study planning and team building. Participants will also develop knowledge, skills and techniques for research, interpretive inquiry and systems inquiry, and will develop their research questions and final research model for the 2009 program.

During the field study phase, participants will travel in teams to conduct in-depth research at the selected study sites with a view to identifying key elements, methodologies, and insights that may be applicable to the Canadian public safety system. Returning to the classroom in late May for the final phase, participants will further examine and interpret their collective findings and develop potential strategies for generalized application within the Canadian context. With a view to the implementation and systems challenges implied, the team members will ultimately determine the key messages which will comprise their final report.

The full team will make a presentation of the ISIS 2009 preliminary findings and recommendations to a VIP Panel on the final day of Workshop #3. During a subsequent working phase in mid-June, the final results and products from the program will be assembled by a volunteer sub-set of the participants to form a formal report and a compendium of findings and recommendations to be shared across the Canadian criminal justice sector. In addition, a volunteer group of ISIS 2009 members will present the team's outcomes to the CACP general membership at the Annual Conference in Charlottetown, PEI in August, 2009.

Portions of the program are conducted via ISIS Online, a dedicated working forum for ISIS participants. ISIS Online forms an important and ongoing part of the learning and research processes for ISIS. ISIS Online activities commence early in January 2009 and continue through to the Annual Conference in August.

The proposed design and project plan for the ISIS program is presented for approval by the Board of the CACP in August. Final design and delivery of the program is supported by leading police educators, program designers, speakers, academics and subject matter experts from the national policing community and other sectors. ISIS Alumni also contribute their experience and provide peer mentoring support. The program is overseen by a Program Advisory Committee representing senior stakeholders from within the Canadian policing community.

## Program Advisory Committee

CACP President Steven Chabot  
 CACP Past President Jack Ewatski  
 Chief Larry Gravill (Retired)  
 Director General Debra Frazer  
 Canadian Forces Provost Marshal Steve Moore  
 Office of the RCMP Commissioner

## Program Delivery Team

Norm Taylor  
 Veronica Lahti  
 Peter Cuthbert  
 Trevor McCagherty

CACP – ISIS Program Director  
 Program Administrator  
 CACP Executive Director  
 Executive Program Advisor

## ISIS 2008 Program Schedule

<u>Dates</u>	<u>Events</u>	<u>Locations</u>
January 7 – February 23	Program (ISIS Online) Begins  Executive Learning Issues and Site Research Research Methods Studies	Interactive and Independent Study
February 8 – February 13 (5 days)	Workshop #1  Executive Learning Expert Speakers Panel Issues and Site Research Research Model Design Formation of Study Teams	Residential  Kingbridge Conference Centre Toronto
February 14 – March 22	ISIS Online  Issues and Site Research Team Planning Mentor Support	Interactive and Independent Study
March 23 – March 27 (4 days)	Workshop # 2  Field Study Planning Site Research Reporting Framework	Residential  Kingbridge Conference Centre Toronto
March 28 – May 23	Global Field Studies  Sub-Team Synthesis	International Study Sites  (Approx. 2 wks Field Study)
May 24 – May 29 (5 days)	Workshop # 3  Full Group Synthesis Initial Report Development VIP PANEL PRESENTATION	Residential  Kingbridge Conference Centre Toronto
May 30 – June 14	Final Report Development	Team Collaboration
June 15 – June 17 (3 days)	Final Report Writing Workshop  (Sub-Team Representatives Only)	Residential  Location TBD

## Program Details

- Dates:** January 7 through June 17, 2009
- Commitment:** Candidates will be required to attend one full week series of workshops and seminars in each of February, March and May. Candidates must be prepared to travel outside Canada and can expect to travel and conduct field study for up to two weeks during April and/or May. Independent study and online collaborative components of varying durations will be required in advance of the first workshop and throughout the program timeline.
- Candidates will be expected to invest approximately 60 hours of independent online study, 170 hours of residential study, and 120 hours of field study, for a total program commitment of about 350 hours through the six months of the program.
- Location:** Residential Workshop sessions will be conducted at the Kingbridge Conference Centre and Institute just north of Toronto.
- Accommodations and meals will be provided on-site by the program. For details, please see [www.kingbridgecentre.com](http://www.kingbridgecentre.com)
- Field study may occur anywhere in the world, and all program-specific travel costs and incidentals will be covered by the program.
- Fee:** \$15,250 per participant inclusive of materials and approved field travel expenses. Travel to and from workshop sessions is not included.
- Class Size:** May be limited to a maximum of 20 participants.
- Eligibility:** Police service members at or above the rank of Inspector and individuals in equivalent military or civilian positions in justice related agencies.
- Syllabus:** The complete and final syllabus is being designed by the Program Delivery Team for approval by the Program Advisory Committee in December 2008.
- The ISIS program is designed to serve as a unique experiential learning medium for participants. Specific learning outcomes and components are mapped to the prevailing competency models currently in use in police leadership development in Canada. The learning sessions are designed to utilize and build upon prior learning outcomes from other existing executive development programs. Based on this model, it is expected that workshop and seminar topics will include:
- Priorities and imperatives facing the Canadian justice sector
  - Operational adequacy guidelines and objective audit, assessment and performance measurement methods
  - Research, Interpretive Inquiry and Systems Inquiry methods and techniques
  - Qualitative and quantitative analysis and benchmarking techniques
  - Organizational change and systems design methodologies
  - International crime prevention, law enforcement, public order, emergency response, victim assistance and justice administration and governance patterns and strategies
  - Social, demographic and cultural trends and indicators
  - Cultural, Socio-economic and Geo-political issues

# REGISTRATION FORM

**This Section Is Mandatory by December 19, 2008**

<b>Sponsoring Agency And Address</b>	<hr/> <hr/> <hr/>		
<b>Contact Person And Title</b>	<hr/> <hr/>		
<b>Phone</b> ( ) _____	<b>Fax</b> ( ) _____	<b>Email</b> _____	
<b>Reserved Spaces Requested</b> # _____	<b>50% Deposit Enclosed</b> <input type="checkbox"/>	<b>Please Invoice Us for Deposit</b> <input type="checkbox"/>	
	\$ _____		

**This Section Is Optional Up To January 5, 2009**

<b>Candidate Name</b>	<hr/>		
<b>Rank or Position Title</b>	<hr/> <hr/>		
<b>Contact Information</b>			
<b>Phone</b> ( ) _____	<b>Fax</b> ( ) _____	<b>Email</b> _____	
<b>Brief Overview of Previous Executive and Leadership Education and Training</b>			
<hr/> <hr/> <hr/>			
<b>Brief Overview of Operational or Administrative Responsibilities</b>			
<hr/> <hr/> <hr/>			

*Please Use Additional Forms as Necessary*